



凯诺科（泰州）药物研发有限公司

## 高级实验室主任职位描述

### Job Description of Senior Team Leader

职位名称 (Title)	高级实验室主任 Senior Team Leader	工作地点 (Location)	江苏泰州 (Taizhou, Jiangsu)
所属部门 (Department)	研发生产部 (R&D and Production Department)	汇报关系 (Report To)	研发生产部经理 (R&D and Production Manager)
<b>职位概述 (Job Description)</b>			
<p>凯诺科（泰州）的研发团队现招聘一名高级实验室主任，要求是有机化学/药物化学等相关领域毕业的博士，有创新意识、积极主动和对工作热情。这个角色将负责整个研发生产部的技术指导和支撑，带领一个团队负责项目的研发，设计合成策略、开发新产品，同时承担协助研发生产部经理对公司研发生产部的管理工作。我们欢迎具有丰富的团队管理经验、扎实的有机化学功底、突出的解决问题能力、良好的英文沟通技能的有机化学家加入我们！</p> <p>ChiroChem (Taizhou) is seeking a creative, proactive, and passionate Senior Team Leader with a background in organic chemistry / medicinal chemistry for the R&amp;D team in Taizhou, Jiangsu. This role will be responsible for the technical guidance and support to the whole R&amp;D and Production department, lead a R&amp;D team responsible for the R&amp;D and production, designing synthetic strategies and development of the new products. At the same time, this role will also be responsible for assisting the R&amp;D and Production Manager to manage the department. We welcome organic chemists with rich team management experience, solid organic chemistry background, outstanding problem-solving skills, and good English communication skills to join us!</p>			
<b>岗位职责 (Key Responsibilities)</b>			
<p>1、负责整个研发生产部的技术指导和支撑；</p> <p>Responsible for the technical guidance and support to the whole R&amp;D and Production department;</p> <p>2、协助研发生产部经理管理公司所有的研发和生产项目（项目评估、项目分配、进展跟踪、项目总结等），以及相应的安环问题。</p> <p>Help the R&amp;D and Production Manager to manage all the R&amp;D and production projects of the company (project evaluation, project assignment, progress tracking, project summary, etc.).</p> <p>3、协助研发生产部经理切实履行安全、环保职责；</p> <p>Help the R&amp;D and Production Manager to fulfill safety and environmental protection responsibilities.</p> <p>4、带领一个团队负责公司项目的研发，设计合成策略、开发新产品，包括组员管理、项</p>			



凯诺科（泰州）药物研发有限公司

目实施，以及本实验室的日常管理。

Lead a R&D team responsible for the R&D and production of the company, designing synthetic strategies and development of new products, including team management, project implementation, and daily management of the laboratory.

**任职要求 (Qualifications, Knowledge and Experience Requirements)**

1、 有机化学、药物化学及相关专业博士毕业，3年以上工业界研发背景；

PhD in organic /medicinal chemistry with more than 3 years of experience in industrial laboratories and strong R&D background;

2、 具有优秀的管理团队能力，2年以上管理团队的经验。勇于承担责任，并能够积极地调动组员的工作积极性；

Excellent team management skills with more than 2 years of experience in R&D team management. Courage to take responsibility, and good at motivating team members;

3、 发表过较高档次的文章、专利或重要的会议报告；

Proven track record of scientific contributions including peer reviewed publications, patents and presentations;

4、 在合成复杂分子、新合成方法的开发等方面经验丰富，熟练掌握现代合成和分析技术；

Experiences in the synthesis of complex molecules and the development of new synthetic methodology, proficient in modern synthetic and analytical techniques;

5、 在合成试剂、方法学、反应机理、反应后处理和分离纯化（色谱、蒸馏、结晶等）方面具有较深较广的知识；

Outstanding broad knowledge of synthetic reagents, methodology, reaction mechanisms, reaction work-ups and isolations/purifications (chromatography, distillation, crystallization, etc);

6、 具有不对称合成、催化、氢化等反应经验，熟练操作无水无氧反应及使用对水和空气敏感的试剂，具有丰富的工艺开发、放大反应等经验的优先考虑；

Experiences in asymmetric synthesis, catalysis, hydrogenation are preferred; Experiences in working with air and moisture sensitive reagents and reactions are preferred; Experiences in process development with strong scale-up skills are preferred;

7、 有较强的团队合作精神，具有很好的人际交往能力，能与多元化、跨学科、跨国别的团队顺利开展合作；

Strong team spirit, good interpersonal skills, ability to work collaboratively and effectively with diverse, interdisciplinary, and multinational teams;

8、 具有非常强的分析问题、解决问题的能力，并且能够帮助组员和其他同事解决他们



凯诺科（泰州）药物研发有限公司

实验中所出现的问题；

With very strong ability to analyze and solve problems, and help team members and other colleagues solve their problems;

9、良好的英语口语和书面沟通能力，能够熟练的使用英文查阅文献和撰写项目报告。能够用英语和利物浦的研发团队讨论、交流项目的进展。

Excellent oral and written communication skills in English, proficient in using English to search the literature and write the project reports. Ability to communicate and discuss the projects progress in English with our R&D team in Liverpool.

凯诺科（泰州）是一个重视人才的公司，作为对你的技能和承诺的回报，加入本公司后你将获得与你的高能力相匹配的工资和一系列优质的员工福利，并获得全面的培训和发展机会。

**ChiroChem (Taizhou) values all our talents! In return for your skills and commitment you can expect to receive very good salary which matches your high level, an excellent range of employee benefits, and access to comprehensive training and development opportunities.**